

FOREST ECONOMIC PARTNERSHIP Delivering a thriving economy

Forest of Dean Open for Business

203 square miles of opportunity

Forest of Dean collaborative regeneration rural strategy FOCUSED VISION ensuring resilience

robotic automation digital education forward thinking attitudes transport connection youth and school engagement HARNESSING CREATIVITY modern manufacturing building community capacity

203 square miles of opportunity

Introduction

The Forest of Dean is a district packed full of surprises. Whilst well known for the beautiful trees and landscape that are fundamental to the area, what lies within is equally important to the economy. As a royal hunting forest established before 1066, tourism has always played a key role. However this ignores that the Forest of Dean has always been a working forest home to enterprising people known not only for timber and coal production, but for all sorts of businesses.

The Lower Wye Valley can claim to be the birthplace of the industrial revolution with advanced metal production starting in the 1500's. This developed new markets with a reputation for guality cables, plate and later wallpaper. Innovation has always been central to the district. In 1856 Mushet perfected the Bessemer process at the Dark Hill ironworks enabling the production of tungsten steel and the expansion of railways across the world. More recently a Forest start-up has grown to be a leading supplier of graphene.

Manufacturing is still strong employing a quarter of the local workforce in business parks and bespoke manufacturing sites. Other significant sectors include professional scientific & technical; business admin & support; construction; logistics; and information & communication businesses. Each of these employs more full-time employees than the visitor economy but are often hidden from view. This brochure spotlights just a few of those businesses and the range of support available to grow our business base.

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Bounded by the Severn and the Wye, historically travel by road was restricted. The abolition of the Severn Bridge tolls removes one barrier to access to the Southern Forest. It can now share motorway connectivity south to the M4 and north to the M50. Significant investment has been made laying fibre for digital communications making fast office and home-working a realistic choice for the new economy. Perhaps then it's not a surprise that a Forest secondary school is a recognised pioneer for cyber-security. This brochure is also flagging High School, College and University educational settings who are all working to inspire future Forest business owners and employees.



Andrew Callard (Chair, Forest **Economic Partnership**)



Councillor Tim Gwilliam (Leader, Forest of Dean District Council)



ECONOMIC PARTNERSHIP Delivering a thriving economy

Discover more about the Forest of Dean's 203 square miles of opportunity, then tell us what surprised you most at FEP@fdean.gov.uk



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Our schools, colleges & university

From 2019 the school's new Sixth Form will be open, offering A Levels in a variety of subjects



Dean Magna School Abenhall Road, Mitcheldean Gloucestershire, GL17 0DU T: 01594 542370 E: reception@denemagna.gloucs.sch.uk W: www.denemagna.gloucs.sch.uk Head Teacher: Stephen Brady

Dene Magna School

Dene Magna School has built an enviable reputation for educating and inspiring young people in the Forest of Dean, not only being rated 'Outstanding' by Ofsted, but also by working with other local education providers as a Teaching School.

In addition to excellent teaching of academic subjects, the school focuses highly on sport, creativity and extra-curricular activities, with numerous clubs and societies on offer to build confidence and life skills. The school is renowned for its pastoral support split between four houses.

The school also provides extensive careers advice, and partners with local and national employers to offer students a wide range of contact points with industry. Through its STEM careers program, boys and girls are exposed to a wide range of current and future opportunities through trips and guest speakers, and flexible work experience placements are encouraged in year 10 so students get to witness first-hand the career of their choice.



From 2019 the school's new Sixth Form will be open, offering A Levels in a variety of subjects alongside careers advice and guidance so that students are confident in exploring employment or university opportunities as appropriate. The school is confident that the new Sixth Form will build on its outstanding reputation, shaping young minds and laying foundations for them to enter professional careers.

Students and staff are constantly encouraged to achieve their full potential and enjoy the process. Dene Magna is proud to be located in the Forest of Dean, and through its 'high ambition' culture, it underpins sustained regeneration in the area.

Five Acres High School

Five Acres High School is an exciting, energetic and welcoming all-inclusive 11-16 Academy and a proud member of the Greenshaw Learning Trust; a 'family' of like-minded schools, that collaborate to provide mutual support and share their good practice, whilst retaining and developing their own distinctive character.

At Five Acres High School, we have created a safe and caring environment where students can achieve the very best academic qualifications and skills.We



are equally ambitious for all of our students, working with parents and carers to create a community ethos, centered on high performance and excellence regardless of a child's starting point.

We have just enjoyed our first full year as Five Acres High School and our results have put us well above national averages for GCSE outcomes across a wide range of subjects, and as a school as a whole. We are committed to this success being based on excellent GCSE outcomes alongside superb opportunities for young people to grow holistically, excelling in both traditional academic studies and the arts and sport. We insist that our students wear their uniform with pride, that their behaviour is exceptional and that they are excellent ambassadors for Five Acres in the local community and beyond.

Through promoting our values - Ambition, Confidence, Creativity, Respect, and Determination, we strive to ensure students leave our school as successful individuals with high standards of integrity, discipline and self-belief.

We have an 'open door' policy and welcome visitors. Every day is an Open Day! Please feel free to come into the school and ask for a tour at any time. Our results have put us well above national averages for GCSE outcomes across a wide range of subjects



Five Acres High School Five Acres, Coleford, Gloucestershire GL16 7QW T: 01594 832263 E: admin@5acreshighschool.co.uk W: www.5acreshighschool.co.uk Head Teacher: Ben Parnell



Our students are able to gain valuable experience by working alongside experienced sports coaches in Primary Schools



Forest Sports Education Church Road, Lydney, Glos, GL15 5DZ T: 01594 726419 E: forestsportseducation@yahoo.co.uk W: www.forestsportseducation.org.uk Managing Director: Richard Kear

Forest Sports Education

Home of the VLUK Cup Champions 2018

Forest Sports Education (FSE) is an educational institution based at The Dean Academy Secondary School in Lydney, that provides a quality learning experience for students, aged 16 and over, seeking a future career in sport.

The college specialises in teaching sport courses to its students which include:

- BTEC Level 3 Extended Diploma in Sport (Performance and Excellence).
- BTEC Level 2 Extended Certificate in Sport (Performance and Excellence).
- HND in Sports Development and Coaching.
- HND in Sport and Exercise Science (Coaching Science).
- BA (Hons) Degree in Sports Coaching and Management.

In addition, you will also develop yourself as a sportsperson and as a potential employee. Whilst at the College, you will have the opportunity to participate in a variety of different sports including; football, weightlifting,



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golf, tennis, handball, ultimate frisbee, American football, rugby and many more. Last year, our football team won a nationally recognised competition (VLUK Cup) defeating Lee Hendrie Academy 6-2 in the Final.

Once you have completed your course at Forest Sports Education, you will have the skills and experience needed to be successful within the sports industry. Our students are able to gain valuable experience by working alongside experienced sports coaches in Primary Schools. Many of our students have been provided with the opportunity to gain paid experience with the sports coaching company which is based on site.

If you have the potential to succeed in sport, we will provide you with the opportunity to make this happen!

Gloucestershire College

Gloucestershire College is an innovative and career focused provider of further and higher education, with campuses in Gloucester, Cheltenham and the brand new £15.8m Forest of Dean Campus, based in Cinderford.

As the leading apprenticeship provider in the country, working with over 1, 200 local businesses, we deliver professional and technical training programmes to enable apprentices and employers to reach their goals. We also offer a full array of full



time and part time qualifications for 16-18 year olds and adults, including catering, graphic design, health and social care and construction.

We have built close links with companies in the region of Forest of Dean, supporting the Gloucestershire 2050 vision and keeping young talent in the area. We work alongside small and large Forest businesses offering apprenticeships and work placements, including Simplicity and Five Acres Garage.

Matthew Burgess, Principal at Gloucestershire College, said: "At Gloucestershire College, the backbone of our educational philosophy is to ensure our students leave College work-ready, and best equipped to remain in the county and contribute to the region's workforce. Our broad range of apprenticeships, further and higher education courses - from engineering through to computing and business studies - means we are a key pivot in contributing to the future-proofing of our local economy." We offer a full array of full time and part time qualifications for 16-18 years olds and adults





gloucestershire college

Gloucestershire College Forest Of Dean Campus, Northern United Way, Cinderford GL14 3FF T. 0345 155 2020 E: info@gloscol.ac.uk Principal: Matthew Burgess



Our schools, colleges & university

There are many exciting things happening at the school including our close working partnership with the National Cyber Security Centre as a Cyber Schools Hub



Newent Community School and Sixth Form Centre Watery Lane, Newent, Gloucestershire, GL18 1QF T: 01531 820550 E: admin@newent.gloucs.sch.uk W: www.newent.gloucs.sch.uk Principal: Alan Johnson

Newent Community School and Sixth Form Centre

Newent Community School and Sixth Form Centre is a caring, supportive and high achieving 11-18 mixed comprehensive school at the very heart of our community.

The school serves Newent and the surrounding villages, Herefordshire and, due to the school operating dedicated bus services, Gloucester City and the Forest of Dean.



We continue to be a good school, as confirmed by Ofsted following their visit in March 2018, offering high quality education with recent observations recognising that our students are making strong progress in the majority of subjects. In addition it was rightly observed that our students feel safe, and are safe, in school. This is achieved by the school's culture of care and vigilance.

Our fantastic report is a real vindication of our drive to develop confident, well informed and caring young adults who have self- belief and fully participate in their local, national and international communities; the school provides a wealth of additional opportunities for students to achieve these aims.

There are many exciting things happening at the school including our close working partnership with the National Cyber Security Centre as a Cyber Schools Hub. This provides our students an amazing opportunity to use Virtual Reality equipment, programme Raspberry Pi's and attend dedicated Computing and IT Science events.

We are also thrilled to announce that our fantastic facilities now include our new Sixth Form Centre.

Please contact reception to arrange a visit, take a tour around the school and meet senior leaders.

UNIVERSITY

U HARTPURY COLLEGE

Animal | Agriculture | Equine | Sport | Veterinary Nursing A-levels | Diplomas | Undergraduate | Postgraduate | Research



Book onto an open day **www.hartpury.ac.uk**





We are proud to offer an exciting and varied curriculum, wonderful opportunities and outstanding facilities



St John's on-the-Hill Tutshill, Chepstow Monmouthshire, NP16 7LE T: 01291 622045 E: info@stjohnsonthehill.co.uk W: www.stjohnsonthehill.co.uk Head Teacher: Ruth Frett

St John's on-the-Hill School

Excellent is the official verdict for Chepstow School.

Chepstow's independent preparatory and boarding school, St John's on-the-Hill, has received another 'excellent' inspection report from the Independent Schools Inspectorate (ISI). The co-educational school, which is set in beautiful surroundings overlooking Chepstow Castle, has been graded 'excellent' for the quality of the pupils' academic and other achievements.

According to the inspectors pupils: 'have excellent study skills'. 'positively embrace new challenges and opportunities'. 'have excellent moral awareness'. 'are highly articulate, eloquent and confident communicators'.

Head, Ruth Frett, said: "To be rated 'excellent' in all areas is testament to our brilliant staff and pupils. We believe that every child benefits from individual attention from subject specialist teachers in small classes. We are proud to offer an exciting and varied curriculum, wonderful opportunities and outstanding facilities, to help every



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pupil reach their full potential. This is reflected in the confidence and high self-esteem of our pupils."

St John's offers a wide range of opportunities in academic subjects, sport, music and drama. For example, every child has the opportunity to play for a school team, perform in a play, sing in a choir and have their say at School Council meetings. The school's facilities include a professional stage, a swimming pool, Astro-turf, indoor sports hall, tennis and netball courts and a range of outdoor pitches.

St John's, part of the Dean Close Foundation, offers schooling for children aged 4 to 13 years, with wraparound care, before and after school, to help working parents and even flexible boarding for pupils from age 7.To arrange a visit email admissions@ stjohnsonthehill.co.uk

Leaders have ensured that pupils' personal development is

promoted well





The Dean Academy Church Road, Lydney, Glos, GL15 5DZ T: 01594 843202 E: info@thedeanacademy.org W: www.thedeanacademy.org Head Teacher: Tom Beveridge

The Dean Academy

At The Dean Academy, we are committed to our core values of respect and responsibility and believe these are best fostered in a community based on strong and reflective relationships.

We are proud to be a truly comprehensive school providing an education for all the students in Lydney and the surrounding area. In the most recent inspection by Ofsted, in November 2017, the effectiveness of leadership and management was rated as Good. The Inspection Report states that "a culture of aspiration has now been established" and "the quality of teaching is improving quickly". As a result, student progress is "improving rapidly". Senior leaders' "self-evaluation of the school's performance is accurate and plans for improvement are appropriate." Ofsted also recognised the "school's work to promote pupils' personal development and welfare is good".

At The Dean Academy, we have high expectations of our community, whether that is staff, student, parent or governor. We encourage everyone to aim high and try their best, including upholding all school values to ensure the community thrives. The Dean Academy is a school based on restorative practices, which underpin our sense of belonging and pride in the school and local community. Restorative approaches help all members of The Dean Academy understand the



impact of their actions; celebrating achievements and knowing how to put things right. We believe that by using restorative practices, we are providing students with the skills to independently make better and more informed choices about their actions.

What Ofsted said (November 2017):-

"Leaders have ensured that pupils' personal development is promoted well"

"Senior leaders continually focus on improving the quality of teaching, learning and assessment, and this has led to significant improvement in pupils' behaviour and in pupils' outcomes"



Our schools, colleges & university

The Forest High School

The Forest High School is committed to providing a first class education for secondary aged students in Cinderford.

Forest High School is a small school that provides a personal, caring and individualised offer for the children in our care. Being small, we can ensure that every student's individual needs are addressed and talents nurtured. Forest High School offers a rich and varied curriculum designed to bring out the very best in our students. There is no doubt that children thrive at Forest High.

We are proud of our students and their achievements both academically and in the wider community. We are an inclusive school where all students are valued and cared for.

Any school is not just about qualifications! A school has a responsibility to develop the whole child, including enriching their experiences through sport, the arts, or outdoor pursuits. To this end, we work in partnership with excellent sport clubs and other organisations such as The Duke of Edinburgh Award.



ABOVE: Paul Holroyd, Head Teacher

A vibrant, successful and responsive secondary school is the heart of any community and we aim to become a school that our students, Cinderford and the Forest of Dean can continue to be proud of.



There is no doubt that children thrive at Forest High





The Forest High School a. Causeway Road, Cinderford Gloucestershire, GL14 2AZ T: 01594 822257 E: info@foresthigh.org.uk W: www.foresthigh.org.uk Head Teacher: Paul Holroyd

Wyedean School

Wyedean School is an outward facing 21st century school providing an outstanding curriculum and range of qualifications as a centre of educational excellence in the Forest of Dean and Wye Valley.

Wyedean School is one of the largest providers of Post 16 learning in the Forest of Dean and local area with around 300 students accessing a wide range of A levels and BTECs in our purpose built Sixth Form centre. Wyedean is a member of Challenge Partners, a network of over 400 of the best schools in England, that collaborates to raise standards in the network. Wyedean was recently awarded "Good" again by OfSTED in their 2018 inspection for the high quality and standards of our education.

Wyedean is a community school and we provide one of the largest and well established local Adult Education programmes serving a wide range of courses for 1000 adult learners from the Forest of Dean community. Wyedean has a wide range of partnerships with local businesses, charities and educational organisations in the Forest of Dean and border area. Wyedean sits at the southern end of the Forest of Dean, across the Wye from Chepstow



and within a few minutes from the Severn Bridge-M4 corridor. We partner with local universities in Cardiff, Bristol, Gloucester and Cardiff to enhance the education and aspirations of our students as well as being a centre of teacher training excellence.

Wyedean School sits in beautiful acres of fields and woodland with excellent parking and conference facilities available to use. Wyedean School is one of the largest providers of Post-16 learning in the Forest of Dean and local area



Wyedean School and Sixth Form Centre Beachley Road, Sedbury, Gloucestershire, NP16 7AA T: 01291 625340

E: principal@wyedean.gloucs.sch.uk W: www.wyedean.gloucs.sch.uk Principal: Rob Ford

Our businesses

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Our businesses

203 square miles of **opportunity**



We have an enviable blue chip client list that includes Rolls Royce Nuclear and Airbus

Grail Engineering Newtown Road, Cinderford, Gloucestershire GL14 3JE T: 01594 822054 W: www.grailengineering.co.uk

Grail Engineering

Established in Cinderford in 1965, Grail has developed from a basic fabrication business into one of the Forest of Dean's largest engineering employers. Today Grail is a quality engineering company offering:

Fabrication, Machining, Laser cutting, and Maintenance services, with a turnover of just over three million pounds and a direct contribution to the Forest of Dean economy of over a million pounds. Grail employs forty five staff, all from the local area. We have an enviable blue chip client list that includes Rolls Royce Nuclear and Airbus. Commitment to developing the next generation has always been an integral part of Grail culture with more than fifty apprentices having been trained by the company.

Currently the company has eight employees on Apprenticeship programs including: Machining, Fabrication, Design, Accountancy, and Leadership and Management. The first ever employee was an apprentice who spent his whole career with Grail



and became one of the most skilled fabricators. Grail has an outstanding track record of developing skills and are very proud that one of their apprentices, Ryan Heath, was awarded the prestigious UK Manufacturing Apprentice of the year for 2018. Ryan (pictured) has just completed his five year craft apprenticeship and is now embarking on a Higher Apprenticeship in Design. He has made outstanding progress both academically and with his practical skills. Ryan is always professional and is a great ambassador for the company. Ryan plays a role in training younger apprentices and work experience students. Very much a team player Ryan always contributes to continually improving the business.

Glevum

The Award Winning Home Improvement Company based in the Forest of Dean.

With a company name that is the roman name for the City of Gloucester, some might be surprised to learn that Glevum are actually based in Broadoak, just outside Newnham on Severn, in the Forest of Dean. The award winning installer of high quality UPVC windows, doors and conservatories moved to purpose built offices there in 2000.

The Glevum Head Office is home to the firm's Windows and Door Showroom and the largest Conservatory Village in the South West. Glevum Design and Build is also based there, which is the part of the business that installs windows and doors for some of the country's largest new build developers including David Wilson, Taylor Wimpey, Croudace and Persimmon Homes.

Glevum have been installing UPVC windows, doors and conservatories since 1984 and have improved over 40,000 homes.

Gary Jones, founder and Managing Director of Glevum, explained why the Forest of Dean is an ideal base for the business.



ABOVE: His Royal Highness The Duke of Gloucester KG, DCVO being shown around the Conservatory Village by Gary Jones (founder and Managing Director) in July last year.

"We are very well situated here to serve our main residential markets of Gloucestershire and the surrounding counties. Many of our staff and suppliers come from the local area and we are fortunate enough to have the room we need at our Head Office to expand to meet the growth in demand for our products and services. The Forest of Dean is a great place to work and live, there are some exciting developments going on in the area and the future for the area looks very bright".



Glevum Broadoak, Newnham on Severn, Gloucestershire. GL14 IJF. T: 01452 760 000 E: mail@glevum.co.uk W: www.glevum.co.uk



Our businesses

A new supermarket for Coleford

Lidl are due to start construction in the summer, following the recent grant of planning permission, of their brand new Coleford store which will be located at Lord's Hill.

The new store represents a significant investment into Coleford which will see the rejuvenation of a town centre site and more food choice for the residents of Coleford. The new store will clearly meet a gap in the market for high quality convenience food at the lowest possible prices.

The new store will comprise a sales area of 1,139 sqm together with 76 parking spaces, including a number of disabled and parent and child spaces. The new store will feature facilities including an in-store bakery, a customer toilet with baby changing facilities and cycle storage. The new store is intended to open early 2020.

Elsewhere in the Forest of Dean Lidl are upgrading one of their oldest stores, located in Cinderford. The



Cinderford Lidl store is currently being extended to provide a larger sales area as well as undergoing a significant modernisation including much improved staff welfare facilities. The works will be finalised by the summer of 2019.





Aimed Business

Whatever the stage of a company, Aimed Business can help it realise its goals.

Its founder, Andrew Callard, combines experience of creating and driving forward new business start-ups with managing change in older organisations as an operational manager and consultant.

Our experience includes:

- building £1M+ business units and lifestyle businesses;
- enabling fast and slow growth companies;
- sustaining innovative organisations in new markets and
- re-energising corporates with multiple competitors fighting for market share.

To find out more about our strategic consultancy, innovation and practical business advice services please email andrew@aimedbusiness.co.uk for a no obligation discussion.

Sustain You

Sustain You specialise in business development through Sustainability.

We can help you with Customer and Market Analysis, ISO Certifications, Systems Improvement, Creating Sustainable Supply Chains, and more. We tailor our service to what you need from advice through to fully managed solutions.

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203 square miles of **opportunity**

Newspace

Newspace share a vision of delivering tomorrow's Homeless Accommodation solution today from our Lydney manufacturing base in the Forest of Dean.

Off-Site manufacturing has been a way of life for Newspace for over 30 years. Using our sustainable manufacturing process and the latest technology we are able to provide Low-Cost Semi Permanent Modular Accommodation for those less fortunate in our community.

We manufacture cost effective, eco-friendly and bespoke designs in a range of colours and sizes from single, double, triple and family size Accommodation Pods. As fuel poverty is a contributing factor to Homelessness Newspace have taken the initiative of manufacturing all our Accommodation Pods to conform with B Rated EPC Certified energy efficiency.







Our Accommodation Pods

Semi-Permanent Modular Accommodation

- 32 × 10 × 9 Internal Design & Decor
- Low Maintenance and Robust Construction
- Energy Efficient Certified B Rated EPC
- Bespoke Off Site manufacturing process
- Sustainable and Cost Efficient
- Flexible and Secure Design
- Delivered to Site, Turnkey including kitchen and bathroom
- Relocatable when required
- All the characteristics and features of a permanent house
- All Different Types of Exterior Finishes Available





Newspace T: 01594 843 939 E: sales@newspace.co.uk W: www.newspace.co.uk



Our businesses



SPP strive to develop the best products using high quality engineering and manufacture





SPP Pumps Limited Mushet Industrial Park, Crucible Close, Coleford GL16 8PS T: 01594 832701 W: www.spppumps.com

SPP Pumps Limited

For over 130 years, SPP Pumps has been a leading manufacturer of world class industrial products: a global principal in engineering design, supply and maintenance of pumps, pump packages and equipment for a wide range of applications and industry sectors.

As the leading centrifugal pump manufacturer in the UK, SPP demands the highest standards of manufacturing excellence from its facilities and people. This is crucial to the on-going growth and development of the company.

SPP's main manufacturing facility, located in Coleford, achieves industry leading levels for safety, quality and reliability and is testament to the hard work and dedication of the workforce, providing global pumping solutions since it was first opened 32 years ago. Engineered and developed to the most rigorous standards, the products are tested in a purpose built facility incorporating a 1.4 million litre reservoir. SPP pumps and systems are installed in all continents providing valuable high integrity services for critical applications such as oil and gas production, fire protection, water and waste water treatment, desalination, power generation, construction, and for large industrial plants.

SPP strive to develop the best products using high quality engineering and manufacture. We also invest in the future with innovative staff training programs, graduate schemes and world class apprenticeships. It's no surprise that our products and people are commonly regarded as the best in the industry - we pride ourselves on delivering pumping solutions for where it really matters. We also pride ourselves in doing this from the Forest of Dean.





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To find out more, please contact:

Mabey Bridge Limited, Unit 9, Lydney Harbour Estate, Lydney, Gloucestershire GL15 4EJ, United Kingdom Office: +44 (0)1291 623 801 Email: mail@mabeybridge.co.uk www.mabey.com





203 square miles of **opportunity**

Watts of Lydney Group

Watts of Lydney Group is probably the oldest surviving business in the Forest of Dean.

The Lighthouse Trade Park at Church Road in Lydney – known as such because the original site produced tinplate which was used for making lighthouse reflectors – is the home of Watts Urethane Products and 3 internationally run companies that have their origins in Lydney.

There are a range of commercial properties to let on the Trade Park and the Group has a number of retail units to let in the town centre.

Please contact Andrew Bryant for further details – 01594 847400 AndrewBryant@watts-group.co.uk







Two Rivers Housing T: 0800 316 0897 E: customerservices@2rh.org.uk W: www.tworivershousing.org.uk



Centigen Facilities Management T: 01531 821721 E: info@centigenfm.co.uk W: www.centigenfm.co.uk



Tandem Living T: 01531 829300 E: newhomes@tandemliving.co.uk W: www.tandemliving.co.uk



TwoCan estate agency T: 01531 829300 E: info@twocan.estate W: www.twocan.estate

Two Rivers Housing

A Forest of opportunity

There's no shortage of people who love to live and work in the Forest of Dean – and Two Rivers Housing can provide them with a quality, affordable home where they can put down roots.

With more than 4,000 homes across the county, we are proud to be the Forest's principal low-cost housing provider and we are investing heavily in building new homes to meet growing demand for properties in this beautiful and characterful part of the world.

But we pride ourselves on being more than just a landlord. We are an ethical not-for-profit organisation that offers great employment opportunities, works with local businesses and suppliers wherever possible and supports the wider community through a variety of learning and social activities and volunteering projects, working closely with partners.

We are also ambitious about our growth in other areas, with three active profit-for-purpose enterprises – Centigen Facilities Management and Tandem Living property development and TwoCan estate agency.

All the income generated by these three subsidiaries is gifted to Two Rivers, in order to continue 'creating great homes and supporting communities'. So our



clients and partners know that while they benefit from excellent services, they are also helping to improve the lives of others.

Please get in touch if you think we can work together to support the Forest of Dean. We would love to hear from you.



Escape to self catering cabins at Forest of Dean or a choice of nine other idyllic locations through the UK. Deep in the woods, on the edge of the loch, or in a bright forest meadow, many with private hot tubs. Forest Holidays are perfect getaways for families, couples, groups of friends and even your dogs in our specific pet friendly cabins!

code box at www.forestholidays.co.uk

Terms and conditions: The code is valid for breaks booked before 31/3/2020 and taken before 31/12/2020. This offer cannot be used in conjunction with any other offer and Forest Holidays reserve the right to withdraw the code without notice. The code must be applied at the time of booking and cannot be added retrospectively.

- Simply enter BRIDGE19 in the promotional

Lambsquay House

New Showrooms coming soon - Winter 2019



Calico Interiors have commenced a sympathetic restoration of the former Lambsquay House Hotel. Originally an estate house and later a country hotel, it dates back to the 18th century.

Lambsquay House will become a showcase building for the design business, and feature a state of the art home automation demonstration area, along with traditional showrooms and meeting room facilities, that can be utilised by local businesses.

The project is complex, but a late 2019 opening is anticipated. Further progress and updates can be found at www.calicointeriors.co.uk.

INTERIORS

Our business support services



THE GROWTH HUB

Your Questions Answered

If you're a Gloucestershire business and you're looking to grow, do you know about the amazing fully funded facilities and support that the award winning Gloucestershire Growth Hub can provide for you? If you haven't taken advantage of the Growth Hub yet, read on and then join the 3000+ businesses that have already unlocked the power of this truly unique network. Free co-working space with free coffee and free wi-fi through to free consultant support for your business – we've got it all. And what's more, it'll soon be right on your doorstep.

So what is the Growth Hub?

Quite simply, it's a fully funded resource that exists to provide expert consultancy, training, networking and signposting for any business in the county that is looking to grow. We've been based at Oxstalls Campus in Gloucester since 2014 and we're now rolling out throughout the county to make sure we're accessible by more and more businesses that want our help. Our latest Growth Hub will be in the Forest of Dean based at Vantage Point and we are really excited about the business support opportunities that this will offer for the area. Looking at the bigger picture, we're part of a national network of Growth Hubs put in place by Government to drive economic growth throughout the UK, and that's why we are able to draw down on funding provided by the government, the EU and our partners, to offer our services to businesses for free.

What can you do to help my business grow?

Our Growth Hub support is delivered by a team of expert Business Navigators and Business Guides. Our Navigators are experts in assessing and diagnosing business need, and also have a wealth of knowledge of the funding, training and national support programmes that you could access. Our Business Guides are expert consultants who join us from a background in industry, each bringing specialist skills and experience that they use to help shape your growth plan. As part of their role, they also know how and who to connect you with to obtain any further support that you require and have also at times, opened up new business opportunities, thanks to their incredible network and knowledge.

Are you only for start-ups?

Absolutely not. We're able to work with businesses of all sizes - up to a turnover of £50m and employing less than 249 people. In fact since we first opened we have worked with more than 1000 high growth organisations and we have a remit to work with 1500 more by the end of 2019. You'd be surprised by some of the names that have turned to The Growth Hub for support but you can find out more about them and others by visiting our website at www.thegrowthhub.biz. Whether it's sourcing funding, developing your team or breaking into new markets; our experts are on-hand to consult, connect and collaborate. The key is growth ambition.

We're working with businesses that have a clear commitment, ambition and potential to grow so we can help to create hundreds of new jobs by December 2019.

There must be a catch?

There really isn't. All we have to check is that you are a Gloucestershire based business, looking to grow, don't exceed our limits on turnover or number of employees and don't operate within certain niche sectors that already receive funding through different programmes. We do need you to fill in some paperwork so we can evidence the support we have given you but that's about it. Depending on the growth stage of your business and your growth ambition we'll be able to let you know the level of support you can access, but it's our intention to make sure every eligible business gets the support they need.

Can I just come in to a Growth Hub for advice?

You can come along and use our fully funded co-working space at the Forest Of Dean Growth Hub, Monday to Friday 8.30 to 5.30 for free. If you're looking for specific advice we'll ask you to fill in an online Business Support Request form whilst you are there, which our Navigator team will then work through. We have to do this because of the way that we are funded, and it allows our Navigator teams to review your needs and start the most appropriate support journey with you.

And what else can The Growth Hub do for my business?

In addition to free working space, workshops and consultant support, you can also take advantage of our free Business Directory where you can advertise your business at no cost. You can also sign up for a free Online Account that unlocks over 1700 resources to support you as your business grows and you can use some of our brand new online tools such as the Digital Maturity Index so you can see how your business ranks against national benchmarks.

How do I get started?

If you want to apply for support or attend one of our many workshops just go on line. You'll see options for Apply for Support or Attend Workshop. In either case vou'll be asked to fill in a short online form. Once that's done we take over and review the information that you've sent to work out the best level of support. If you are in the very early stages of your business we may redirect vou to one of our specialist projects that is best suited for your needs at this time, or you'll hear back from us with acceptance of your workshop application or to invite you in to meet our Navigators for an initial discovery meeting.

So, what are you waiting for? Brid Visit www.thegrowthhub.biz now to apply for a new growth plan and find out exactly what your Growth Hub can do for you!

66 In terms of other assistance from the Growth Hub - Andy you were helpful, always available to give input, offered sound business advice and support at every turn, not to mention the numerous contacts you passed our way. I have no hesitation in recommending the **Growth Hub to any business** looking for assistance or just networking opportunities - a more professional and helpful group of people would be hard to find.

> Bridget Strong Director/Lead Instructor Bridge Care Consultancy



Specialist Business Guides for accelerated business growth

If you are an established business with strong growth ambitions, we have a team on experts on hand to help you speed up your growth plans. Drawing on experience from across industry, they work with you offering dedicated consultant support.



With deep roots in the local business community, Chris is a born-and-bred Gloucestershire business consultant with experience that has taken him around the world. He has worked in California, Japan, Singapore and Milan; advising businesses on sales, marketing, finance, strategy and leadership for more than 30 years.

His specialist expertise and notable insights into business funding options has built him a well-respected reputation amongst Gloucestershire's business community and beyond.

AREAS OF SPECIALITY: Strategy - People and skills - Operations



Peter's specialist strengths are drawn from his 30+ year career holding senior strategic roles across FMCG consumer and industrial brands, plus PL volume manufacturing.

As an SME board member, Peter has hands-on experience across finance, business turnaround, distributor acquisition, repositioning sales models, export distribution and e-commerce. Peter is a skilled consultant in NPD, operations and production and QC processes.

AREAS OF SPECIALITY: Operations - Strategy -Export



As a business coach in Gloucestershire, and previously as a Growth Coach for Growth Accelerator, Angela has worked with many ambitious businesses over many industry sectors.

Focusing heavily on growth strategy, Angela specialises in helping businesses find effective ways to overcome barriers to growth and plan for scale up. With proven expertise across all strategic marketing channels, Angela retains a firm focus on an organisation's bottom line and operational efficiency.

AREAS OF SPECIALITY: Sales and marketing -People and skills - Strategy



Andy joins The Growth Hub having spent 20 years in the B2B financial services arena, the majority focused solely in the Gloucestershire region. With many years' experience of cash flow and term lending, Andy has played a pivotal role assisting Gloucestershire SMEs with their business growth.

Most recently, Andy has spent six years at Santander, managing a portfolio of 125+ businesses; applying his experience across all sizes and sectors.

AREAS OF SPECIALITY: Finance - Strategy -Operations

Cook Food - Serve Love: a recipe for business success at Cinderhill Farm

Wild Boar Cinderhill Log

Many of us dream about getting away from it all and channeling our inner Tom and Barbara as we embark on the Good Life. And that's exactly what husband and wife team Deborah and Neil Flint did back in 2011. Never could they have imagined how a series of accidental turns in their journey would have led them to where they are today.

Alex Cottrell, Marketing Manager of The Gloucester Growth Hub talks to Deborah Flint, Co-owner of Cinderhill Farm – producers of what Jay Rayner called in an Observer Food article 'Bloody Good' sausage rolls!

So tell me, where did your story start?

When our children left home, my husband Neil and I decided that this was the time to follow our dream, to move to the countryside to set up a smallholding with a view to self-sufficient living. Having spent our careers working in the development and software sectors we were excited about this new home-based adventure. So, in 2011 we packed up and moved from our Oxfordshire home to the Forest of Dean where we purchased Cinderhill Farm, high above the River Wye, and our new life began. All started well, until some 18 months in when reality started to bite as we realized that there was more to the selfsufficiency project than was first imagined.

Our cash reserves were dwindling, but costs were rising almost as steeply as the 1:2 incline of part of our land! It was in looking at the 23 full grown pigs, and then at our single domestic freezer, that the penny dropped!

Was there a Plan B?

With limited cash, and therefore no ability to invest in new equipment, we took a single pig to be slaughtered. We ended up with lots of sausage meat, but with insufficient money to make anything other than the thinnest of pastry to process it with. But in effect we accidentally created the perfect sausage roll - 95% meat and just the right amount of pastry casing to still be able to call it such. By this time - early 2013 - I then took our first batch of 30 sausage rolls to Coleford Country Market: a fantastic venture, incidentally, that deserves great praise for the work they do for developing local SMEs countrywide. At the market I sold just one sausage roll that first week, but undeterred I took my wares door to door around St Briavels and

managed to sell them all. People asked me to come back next week and that's how the business was borne. It grew rapidly as our reputation grew for quality and quantity, and soon outgrew our farmhouse kitchen.

And what about finance? One of the biggest challenges growing businesses can face?

We approached our bank, but with no history of borrowing and no income for the last few years, they weren't keen to help us do up an outbuilding on our farm. Our friends and family lent us 50% of what we needed, interest free. We then went back to the bank and invited them to put on their wellies and come take a look. Which they did. They came and tasted the sausage rolls and then they said 'Yes'! So we were able to invest and re-open after a couple of months with a fit for purpose commercial kitchen. Our local EHO was hugely helpful and supportive as we went through the design and build process, saving us money as well as ensuring we met food production standards

How did you then get your first big break in retail?

Because of my geography background I'm one of those people that likes to read planning applications and I came across the application for the Gloucester Services project. I immediately wrote to the sister operation in Tebay introducing Cinderhill Farm. We were invited along to a Meet the Buyer's day at the Royal Agricultural University in Cirencester and from it became one of their suppliers. They initially estimated an annual retail turnover for us, which we went on to hit within 3 months! We're honoured now to be told we are one of their top selling lines, with a wide variety of ranges in both Gloucester Services and Tebay Sevices – from sausage rolls and foggies to new, wheat free bites.

At this point, with the business expanding, we realized that we were lacking in the business acumen that we needed to take the business onto the next stage. Looking back now, we realized that we had made some basic business mistakes and we weren't being as business savvy as we could have been.

So where did The Growth Hub step in?

It seems a pattern starts to form when again, we came across the Growth Hub by accident. My daughter showed me an advert for a voluntary post at a development charity, and through my investigations into that I learnt about the opportunities that the Growth Hub could provide. First I met with Tina Paton, one of the Business Navigators, who having taken the time to listen to my needs and understand my business, connected me with Peter Brown, Growth Hub Business Guide.

Peter has been absolutely invaluable to us and to the business. Drawing on his extensive experience of manufacturing and production he has helped us become an altogether more confident business. He worked with us initially to help define towards greater profitability. And beyond this he has connected us with other Gloucestershire specialists for other areas of support, from GOAL who have helped to arrange apprenticeships for all but one of our staff to SWMAS who are advising made Peter get his wellies on and make sausage roll with us, we knew that Peter cared about our business and we can trust him to give us the best advice and steer us in the right direction.

What is it that still keeps you so hands on?

We never planned to be here. But now that we are, we feel incredibly fortunate to have created this business which makes delicious products that our customers enjoy. We have a difference we are making to the lives of people in our community and we want to make sure that we are giving back. Employing a team of 8 we want the business to succeed for them too, so that their hard work and loyalty can be want to lose the soul of our business and our involvement is therefore key. Our products are home-made; home-baked using traditional skills, and made using as much of our own and local produce as wherever we can.

Peter has been absolutely invaluable to us and to the business. drawing on his extensive experience of manufacturing and production he has helped us become an altogether more confident business.

So where next?

Like all businesses, we need to keep an eye on what the market is doing. Emerging trends in consumer behavior, healthy lifestyles, economic uncertainty that can stop people from picking up a quality product – all of these affect us and we need to be mindful and ready to shift with the trends.

We will continue to develop ways to reinforce our sustainable credentials. From reducing our waste both in production and packaging, to the raw ingredients and materials that we use; every aspect of our business is continually assessed and reviewed.

I have my eye firmly focused on export and opportunities abroad, especially over the next 12 to 18 months. If as a country we can import chickens from China, I'm sure I can get my sausage rolls exported overseas! Our next growth stage is approaching faster than we had anticipated and we realise that alone, Neil and I can't take it to its ultimate potential by ourselves. So we'll look at bringing in expertise and new premises as and when the time is right. We are happy to grow the business, but not at the expense of its heart!

And finally, what's the advice you would give to other businesses looking to grow?

There are 2 pieces of wisdom I have come across which I call upon regularly and which have kept me on path with the business. The first pearl of wisdom is to 'hold the reigns lightly'. This has proved invaluable to me as a guiding mantra and has stood us well through challenging times, when we have had to adjust our business model, rethink our plans and react quickly to external forces that are beyond our control. With any business flexibility and agility is key. But in the case of a new business, where there is an element of learning on the job, the options that this approach provides have been life-saving at times.

The second piece that I came across in my former life as a fundraiser for development work, written on the side of a passing rickshaw tuktuk filled with good smells: 'Cook Food - Serve Love'. This really resonates with me and reinforces the reason that we get out of bed every day and pour our efforts and energies into the business.

It's about more than producing a great product. We're about providing an outstanding experience; for our customers, our retailers, our animals, our employees and our local community, and above all doing this because we still believe in it. We're fully invested – financially and emotionally. And we want this to shine out through our brand and reputation.

For more information on Cinderhill Farm visit www.cinderhillfarm.com and to find out how The Growth Hub could help you visit www.thegrowthhub.biz.







Our business support services



The new Growth Hub will serve the whole of the Forest of Dean, offering co-working facilities, networking opportunities and all of the business support infrastructure...



Vantage Point Business Village

Vantage Point Business Village has already had a significant and positive impact on employment within the Forest of Dean and the wider region. Replacing jobs lost at the former Xerox site, VPBV currently supports employment for circa 3,000 people and around one hundred businesses.

In 2007 it won the national award Business Centre of the Year. We have seen small businesses develop into large businesses over time.

The new Growth Hub at Vantage Point Business Village will build upon this success and will provide bespoke incubator units for new business start-ups and also encourage the growth of small businesses into larger businesses.

The new Growth Hub will serve the whole of the Forest of Dean, offering co-working facilities, networking opportunities and all of the business support infrastructure required to encourage rapid business growth. Larger meeting rooms will be made



available to local groups for seminars and meetings. A well-equipped café area will provide refreshments throughout the day and trained navigators will offer targeted advice to start-up businesses.

The new facility will be at the very heart of Vantage Point Business Village on the ground floor adjacent to the main site reception and lift.

To find out more please call 01594 541222.

• explore • discover • make

360^o Business Support when you need it

Whatever the size, scale or scope of your business, the Forest of Dean offers the support you need when and where you need it.

Gloucestershire County Council is proud to support the GFirst Tier I and 2 Growth Hubs by providing 31 additional Tier 3 Growth Hub contact points throughout Gloucestershire, in Libraries located in the heart of communities.

Trained, professional staff are on hand at each Library to offer support and to provide access to authoritative resources including the Growth Hub Portal, a stock of business focussed literature, and an 'Ask Us' reference service for Mint business information. Our larger Libraries also provide free, convenient and professional meeting spaces.

Innovation at your fingertips

Coleford Library in the Forest of Dean also boasts the Innovation Lab, designed to connect business start ups, SME's and entrepreneurs with the digital technology of the future. The Lab offers a series of business focussed workshops, from 3D printed prototypes and design support, to the creation of immersive digital 360° marketing content for websites and social media.

Whatever your business challenge, the Innovation Lab strives to connect you with the best digital solution and offers a flexible pricing structure to suit all needs, including an affordable unlimited use monthly membership.

We know that from small seeds, great things can grow and we understand the importance of having access to the right support when you need it. The Innovation Lab in Coleford Library is designed to connect business start-ups, SME's and entrepreneurs with the digital technology

of the future

>>

To discover how we can support the individual needs of your business email: debbie.harris@gloucestershire.gov.uk Follow us on Twitter and Instagram @ilabnetwork





GLOUCESTERSHIRE: FUTURE-PROOFED

Yes, starting a business is a journey, but accessing great support shouldn't be a trel

That's why we're investing £9.4 million in rolling out Growth Hubs across the county, allowing entrepreneurs to get the help they need, wherever they're based.

So, no matter what twists and turns your business takes, all roads lead to the Growth Hub.

Find out more at gfirstlep.com/projects



gfirst LEP

The Forest of Dean District Council

The District Council offers a wealth of business advice, guidance and information from the Council's web site covering the following: www.fdean.gov.uk/business/business-support

- Selling to the Council contract opportunities
- Business rates & rate relief
- Environmental health licenses & permits, food safety & hygiene, markets
- Commercial & Council owned property
- Business services
- Business support

Planning permission

www.fdean.gov.uk/residents/planning-building/planning-applications Planning permission deals with development of property or land (including changes to their use) and the effect it may have on neighbouring properties and the general environment. Find out if you need planning permission, obtain free pre-application advice and view guidance on making an application.

Building control

www.fdean.gov.uk/residents/planning-building/building-control/building-control-services You usually need building regulations approval if you put up a new building, extend or alter an existing building, convert the loft space, replace your windows or install services or fittings in a building. Access independent professional advice, free pre application discussions and technical expertise. We offer a full package of building control and building related services at competitive rates including SAP, SBEM, EPC, air pressure testing, acoustic testing, water calculations, fire risk assessments and regularisation of electrical installations.



THE GROWTH HUB



Our business support services

The Federation of Small Businesses (FSB)

As everyone who lives and works in the Forest of Dean will know, it is a region full of infinite variety and possibilities – and that very much includes its multi-faceted business life.

Every part of the Forest is packed full of small businesses and they are all attracted by an area which offers a wonderful physical backdrop, a good supply of talented employees and the unique opportunity to work across the national borders of England and Wales with great links to both rural communities and economically strong towns and cities.

The Federation of Small Businesses (FSB) is always pleased to support areas that help to promote their own communities and we were therefore delighted to give a special award (pictured) in late 2018 to the Forest Economic Partnership – an amalgamation of public and private sector groups and individuals who have united to try and prove that the Forest really does mean business.



There are many challenges facing the economy but the axing of charges for the Seven Bridge Tolls is a major plus and gives the Forest of Dean an unprecedented opportunity to benefit from the emerging 'Western Powerhouse' on either side of the bridge. It's a real chance for the Forest to stake its claim as being the ideal place to start a business, base a business and grow a business and we, at the FSB, will be supporting it all the way as it tries to forge a new and exciting future for its small business community.



The axing of charges for the Seven Bridge Tolls is a major plus and gives the Forest of Dean an unprecedented opportunity



Tourism in the Forest of Dean contributes \pounds 141.5 million to the

local economy



Any business interested in being part of Wye Valley and Forest of Dean Tourism should visit www.wyedeantourism.co.uk or contact membership@ wyedeantourism.co.uk.

Wye Valley & Forest of Dean Tourism

Wye Valley & Forest of Dean Tourism is the destination management organisation for the "Dean Wye". The area covers the three counties of Gloucestershire, Monmouthshire and Herefordshire and is the only cross border tourism association in the UK working with tourism businesses and stakeholders in Wales and England.

Managed by a 11-strong voluntary board, supported by professional advisors, the Forestry Commission and the AONB, it is funded by member subscriptions,



the Forest of Dean District Council, Monmouthshire Council (via VisitWales), the Forestry Commission, and grant funding for specific projects.

Tourism in the Forest of Dean and Monmouthshire contributes £141.5 million and £158.1 million respectively to the local economies. WVFDT members include tourist attractions, accommodation providers, outdoor activities, pubs & restaurants, food producers, events and services. The Association delivers four key functions:

- To represent the local tourism industry at local and national level
- To promote and raise the profile of the Wye Valley and Forest of Dean
- To support members to improve and market their businesses
- To enable member businesses to work together

Helen O'Kane – Chair of WVFDT welcomed the removal of the Severn Bridge Toll in December 2018 telling us: "The removal of the toll is a great opportunity for us in tourism terms, taking down barriers for our very important day visitor market, those people who will be able to freely pop over the river, into Monmouthshire and then the Forest of Dean and have a full day out, or perhaps stay longer, with more money in their pockets."

A-Z directory of social enterprises

Sources: Companies House (01.10.18) & Mutuals Public Register (14.02.18)

ARBOUR TRAINING CIC

I Council Villas, Main Road, Lower Yorkley, Lydney, Gloucestershire GL15 4TR

BERRY HILL RUGBY CLUB LTD

Lakers Road, Berry Hill, Coleford, Gloucestershire GL16 7LY

BLAKENEY ROYAL BRITISH LEGION CLUB LTD High St, Blakeney, Gloucestershire GL15 4EB

BROADWELL COMMUNITY SOCIAL CLUB

North Road, Broadwell, Coleford, Gloucestershire GL16 7BG

BREAKING BOUNDARIES FILM AND MEDIA

2 The Paddock, Morse Road, Drybrook, Gloucestershire GL17 9AT

BROCKWEIR AND HEWELSFIELD VILLAGE SHOP ASSOCIATION LIMITED

Woodspring Cottage, Brockweir, Nr Chepstow NP16 7NU

CINDERFORD AND DISTRICT SOLDIERS AND SAILORS CLUB LTD

I Commercial St, Cinderford, Gloucestershire GL14 2RR

CINDERFORD AREA NEIGHBOURHOOD DEVELOPMENT INITIATIVE

Rheola House, Belle Vue Centre, Belle Vue Road, Cinderford, Gloucestershire GL14 2AB

COLEFORD AREA MARKET AND COASTAL TOWNS INITIATIVE PARTNERSHIP

The Main Place, Old Station Way GL16 8HR

COMMUNITY FAMILY CARE

Unit 15, The Hawthorns, Hawthorns Lane, Staunton, Gloucestershire GL19 3NY

COMMUNITY FOSTER CARE

Unit 15, The Hawthorns, Hawthorns Lane, Staunton, Gloucestershire GL19 3NY

DEAN FARM TRUST

The Carlson Suite, Vantage Point Business Village, Mitcheldean, Gloucestershire GL17 0DD

DEAN FOREST FOOD

HUB LTD Forest View Cottage, Gorsty Knoll, Coleford, Gloucestershire GL16 7LR

DEAN FOREST HOSPICE Great Oaks. The Gorse, Coleford,

Gloucestershire GL16 8QE

DENE MAGNA SCHOOL Abenhall Road, Mitcheldean,

Gloucestershire GL17 0DU

ELDERFIT COMMUNITY INTEREST COMPANY 24a Wyebank Way, Tutshill,

Chepstow, Monmouthshire NP16 7DN

FLOW CONTEMPORARY ARTS

Elver Cottage, 3 Severn Street, Newnham, Gloucestershire GL14 IBA

FOREST COMMUNITY MEDIA

Miners Welfare Hall, Wesley Road, Cinderford, Gloucestershire GL14 2JN

FOREST GATE CHURCH

Youth & Community Building, New Road, Mitcheldean, Gloucestershire GL17 0BX

FOREST OF DEAN & WYE

VALLEY MEN'S SHED C.I.C. Camellia Cottage, Charleswood Road, Whitecroft, Gloucestershire GL15 4QH

FOREST OF DEAN AGE CONCERN

Oakfield, Hill Street, Lydney, Gloucestershire GL15 5HJ

FOREST OF DEAN BUILDINGS PRESERVATION TRUST

The Security Office, Whitecliff Quarry, Whitecliff, Coleford, Gloucestershire GL16 8NB

FOREST OF DEAN CITIZENS ADVICE BUREAU

Forest Road Resource Centre, Forest Road, Cinderford, Gloucestershire GL14 2NR

FOREST OF DEAN CROSSROADS-CARING FOR CARERS

St Annals House, Belle Vue Centre, Belle Vue Road, Cinderford, Gloucestershire GL14 2AB

FOREST OF DEAN GYMNASTIC CLUB

Forest of Dean Gymnastics Centre, Five Acres, Coleford, Gloucestershire GL16 7OW

FOREST OF DEAN HEALTH AND SOCIAL CARE COMMUNITY INTEREST COMPANY

Althorpe House, High Street, Lydney, Gloucestershire GL15 5DD

FOREST FOOD PRODUCERS LTD

Unit 2, Strawberry Hill Business Park, Strawberry Hill, Newent, Gloucestershire GL18 1LR

FOREST ROAD UNEMPLOYED COMMUNITY RESOURCE CENTRE Forest Road Resource Centre,

Forest Road, Cinderford, Gloucestershire GL14 2NR

FOREST SENSORY SERVICES

Forge Centre, Valley Road, Cinderford, Gloucestershire GL14 2LJ

FOREST VIEW PRIMARY SCHOOL

Latimer Road, Cinderford, Gloucestershire GL14 2QA

FOREST VOLUNTARY ACTION FORUM

Rheola House, Belle Vue Centre, Belle Vue Road, Cinderford, Gloucestershire GL14 2AB

GLOUCESTERSHIRE ORCHARD TRUST

Hartpury Orchard Centre, Blackwells End, Hartpury GL19 3DB

GLOUCESTERSHIRE WOOD FUELS

Severn Wye Energy Agency, Unit 6-15, The Mews, Brook St, Mitcheldean, Gloucestershire GL17 0SL

HARTPURY COLLEGE OF FURTHER EDUCATION

Hartpury House, Hartpury, Gloucestershire GI19 3BE

HARTPURY HERITAGE TRUST

Hartpury Orchard Centre, Blackwells End, Hartpury, Gloucestershire GL19 3DB

IMPRO INTEGRATED MUSIC PROJECTS

Cider Press Cottage, Blakeney, Lydney, Gloucestershire GL15 4BS

KEMPLEY PRODUCE MARKET CIC

The Hollies, Kempley, Dymock, Gloucestershire GL18 2BP

LINTON FESTIVAL CIC

Whittocks End Accountancy Ltd, Whittocks End, Kempley, Dymock, Gloucestershire GL18 2BS

LITTLE OAKS NURSERY

Hartpury Primary School, Over Old Road, Hartpury, Gloucestershire GL19 3BJ

LYDNEY AREA IN PARTNERSHIP LTD

Town Hall, High St, Lydney, Gloucestershire GL 15 5DY

LYDNEY DIAL-A-RIDE & COMMUNITY TRANSPORT

Lydney Bus Station, Hams Road, Lydney, Gloucestershire GL15 5PE

MEENDHURST ROAD PLAYGROUND ASSOCIATION

Altea, 24a Meendhurst Road, Cinderford, Gloucestershire GL14 2EG

MELANOMA PATIENT CONFERENCE CIC

Willow Bank, Prince Crescent, Staunton, Gloucestershire GL19 3RF

MUSIC INDUSTRY SERVICES COMMUNITY INTEREST COMPANY

14 Hampshire Gardens, Coleford, Gloucestershire GL16 8HU

NEWENT ASSOCIATION FOR THE DISABLED

Sheppard House, Onslow Road, Newent, Gloucestershire GL18 ITL

NEWENT CIRCLE CLUB LTD

25 Broad Street, Newent, Gloucestershire. GL18 1AQ

NEWENT COMMUNITY SCHOOL AND SIXTH FORM CENTRE

Watery Lane, Newent, Gloucestershire GL18 IQF

203 square miles of **opportunity**



Sources: Companies House (01.10.18) & Mutuals Public Register (14.02.18)

NEWENT EARLY YEARS LTD

Bradfords Lane, Newent, Gloucestershire GL18 IQT

NEWENT INITIATIVE TRUST

36 Broad Street, Newent, Gloucestershire GL18 1AJ

NEWNHAM CLUB

High Street, Newnham, Gloucestershire GL14 IBS

NEWNHAM COMMUNITY LIBRARY LIMITED

Armoury Village Hall, Dean Road, Newnham, Gloucestershire GL14 IAB

NEWNHAM MASONIC HALL LIMITED

6 Hill Street, Lydney, Gloucestershire GL15 5HE

OAK HOUSE TRUST LIMITED

Oak House, Newland, Nr Coleford, Gloucestershire GLI6 8NJ

ORCHARD GUARDIANS C.I.C.

Hartpury Orchard Centre, Blackwells End, Hartpury, Gloucestershire GL19 3DB

PARKEND AND DISTRICT WORKING MEN'S CLUB & INSTITUTE LTD

Lion Row, Parkend, Lydney, Gloucestershire GL15 4JZ

PARKEND CLUB LIMITED Lion Row, Parkend, Lydney,

Gloucestershire GL15 4JZ

PILLAR SOFTWARE EOT LTD

4 Church Street, Newent, Gloucestershire GL18 IPP

RESILIENT ENERGY ALVINGTON COURT RENEWABLES LTD

I Commercial Street, Cinderford, Gloucestershire GL14 2RR

SEVERN VALLEY SCHOOLBOYS SCRAMBLE CLUB LIMITED

The Hollies, Lydney Road, Bream, Lydney, Gloucestershire GLI5 6EN

SEVERNBANKS PRIMARY

SCHOOL Naas Lane, Lydney, Gloucestershire GL15 5AU

SKYROCKET PARTNERSHIPS LIMITED

Unit 15, The Hawthorns, Hawthorns Lane, Staunton, Gloucestershire GL19 3NY

SMALL STRIDES CIC

Largo Bank, Park Hill Common, High Woolaston, Lydney, Gloucestershire GL15 6PU

ST JOHN'S-ON-THE-HILL

TRADING LIMITED St John's On The Hill School, Tutshill, Chepstow, Monmouthshire NP16 7LE

STAUNTON AND CORSE C OF E ACADEMY

Gloucester Road, Corse, Gloucestershire GL19 3RA

SWINDON HERITAGE TRUST The Flour Mill, Bream, Gloucestershire GLI5 6HT

TEENS IN CRISIS

Office 73, Building 7, Vantage Point Business Village, Mitcheldean, Gloucestershire GLI7 0DD

THE ASHA FOUNDATION

The Asha Centre, Gunn Mill House, Lower Spout Lane, Nr Mitcheldean, Gloucestershire GLI7 0EA

THE BATSFORD

Harts Barn Farmhouse, Longhope, Gloucestershire GL17 0QD

THE BREAM COMMUNITY

LIBRARY COMPANY LIMITED Bream, Lydney, Gloucestershire GL15 6|W

THE CENTRAL ASSOCIATION OF AGRICULTURAL VALUERS

Harts Barn Farmhouse, Monmouth Road, Longhope, Gloucestershire GL17 0QD

THE CHILD PROTECTION DEVELOPMENT TRUST LIMITED

Tuns Farmhouse, Huntley, Gloucestershire GL19 3HJ

THE EVENTS INDUSTRY FORUM LTD

Severn Lodge, Church Lane, Alvington, Gloucestershire GLI5 6BQ

THE FOREST OF DEAN CRAFTWORKERS ASSOCIATION LIMITED

FODCA CRAFTS (SHOP), New Road, Parkend, Lydney, Gloucestershire GL15 4JA

THE GLOUCESTER THEATRE COMPANY LIMITED

Gunn Mill House, Lower Spout Lane, Flaxley, Gloucestershire GL17 0EA

THE HAIE MANAGEMENT COMPANY LIMITED

8 The Haie, Newnham, Gloucestershire GL14 IHW

THE HEREFORDSHIRE TRACTION ENGINE AND VINTAGE COMPANY LIMITED

Redlands, Leddington, Ledbury, Herefordshire HR8 2LG

THE INTERNATIONAL CENTRE FOR BIRDS OF PREY Boulsdon House, Great Boulsdon, Newent, Gloucestershire GL18 1

THE ORCHARD TRUST Valley Springs, Lydbrook, Gloucestershire GL17 9PP

THE REWILD PROJECT CIC

3 Hughes Terrace, Parkend, Lydbrook, Gloucestershire GL17 9NJ

THE TRUSTEES OF THE LOWER LYDBROOK PARK IMPROVEMENT SCHEME LTD

Wylde Green, Stowfield Road, Lydbrook, Gloucestershire GL17 9NJ

THE VINEY HILL CHRISTIAN ADVENTURE CENTRE

The Old Vicarage, Viney Hill, Lydney, Gloucestershire GLI5 4NA

TIBBERTON COURT ASSOCIATION LIMITED(THE)

Flat A, Tibberton Court, Tibberton, Gloucestershire GL19 3AF

TOM ROBERTS ADVENTURE CENTRE LTD.

Yates Farm, Malswick, Newent, Gloucestershire GL18 1HE

TRAILBLAZER APPRENTICESHIP CIC

Unit 17, Foxes Bridge Road, Forest Vale Industrial Estate, Cinderford, Gloucestershire GL14 2PQ

TWO RIVERS HOUSING, CENTIGEN FACILITIES MANAGEMENT, TANDEM LIVING, TWOCAN ESTATE AGENCY

Rivers Meet, Cleeve Mill Lane, Newent, Gloucestershire GL18 IDS

WESTBURY ON SEVERN RUGBY FOOTBALL CLUB LIMITED

Westbury on Severn Parish Hall, Rodley Road, Westbury on Severn, Gloucestershire GL14 IPF

WILD WOOLASTON COMMUNITY INTEREST COMPANY

Old Cone House, Cone Valley, Lydney, Gloucestershire GLI5 6AD

WYE VALLEY & FOREST OF DEAN TOURISM ASSOCIATION LIMITED

Unit Ic, Crucible Close, Mushet Park, Coleford, Gloucestershire GLI6 8RE

WYEDEAN HOUSING ASSOCIATION

II St. John St, Coleford, Gloucestershire GL18 8AP

WYEDEAN SCHOOL AND SIXTH FORM CENTRE

Beachley Road, Sedbury, Chepstow, Monmouthshire NP16 7AA

WYLDWOOD ARTS CIC

Walnut Tree Cottage, Church Hill, Lydbrook, Gloucestershire GLI7 9SW

XEROX (MITCHELDEAN) SPORTS & SOCIAL CLUB

Mitcheldean, Gloucestershire GL17 0DD

Forest of Dean District Key Facts & Figures

Sources: The South West Research Company and the Office for National Statistics.



Qualifications

In 2017 26.2% of people aged 16-64 have a degree or equivalent, 5.4% have higher education below degree level and 36.2% have GCSE grades A-C or equivalent.

In 2017 89.1% of people aged 16-64 have NVQ1 and above qualifications which is higher than the national average of 85.4%.

Population

■ Forest of Dean District is a rural area covering 203 square miles (526 square kilometres) with around one quarter of that land forested, bounded by the River Severn to the south & River Wye to the west. Population is concentrated in the towns of Cinderford, Coleford, Lydney and Newent and the large village of Mitcheldean.

■ 2019 population estimate of all ages is 86,900 forecast to increase to 96,900 by 2041.

■ 28.5% of the total population lives in the district's two largest towns Cinderford (10,508) and Lydney (8,776).

Economy and Employment

■ 4,045 businesses of which 3,695 (91.3%) are micro (0-9 employees), 300 (7.4%) are small (10-49 employees), 45 (1.1%) are medium (50-249 employees) and 5 (0.1%) are large employers with more than 250 employees.

In 2018, there were 42,200 economically active people some 82.5% of the total district population of 16-64 year olds. This is up 2.9% from the previous 12 month period.

The average pay for a full time worker is £528 per week and £12.75 per hour.

■ Top sectors for full time workers in 2017 were in Manufacturing, Health, Construction and Education with 21.9%, 9.4%, 7.8% and 7.8% respectively.

- Unemployment in January 2019 was 2.0% (1020 claimants) compared with 1.7% in Gloucestershire and 2.4% in the UK.
 - Tourism contributes £141.4M to the local economy and accounts for 8% of all employment.

Average house sale price

	Detached	Semi-detached	Terraced	Flat/ maisonette	Overall
2017/18	£310,410	£184,364	£165,235	£110,880	£237,620
2016/17	£294,546	£171,432	£155,563	£99,803	£224,225
2015/16	£277,817	£166,041	£145,786	£93,508	£214,434

Lifestyle

The Forest of Dean was the country's first National Forest Park. It is one of England's surviving ancient woodlands.

The Forest contains a wide range of attractions: for example at the Cannop Cycle Centre there are more than 11 miles of surfaced waymarked trails for family cycling; and two mountain bike trails of 3 & 7 miles. There are also fishing, boating, off road driving, canoeing, caving and walking opportunities in the Forest.

The Forest towns provide a welcoming mix of independent retailers, national multiples, service providers, libraries, cinemas and other leisure facilities.

Outstanding visitor attractions are within easy reach:

Gloucester Rugby	40 minutes	
Cheltenham Racecourse	45 minutes	
Celtic Manor golf courses	45 minutes	
Cardiff: shopping and the world class opera house	70 minutes	
Bristol: the South West's cultural & creative capital	60 minutes	



About us



The Forest Economic Partnership (FEP) is bringing together business, education, public sector, people, ideas and resources to give the Forest of Dean a voice and to help deliver a thriving and sustainable economy.

Our vision is that in 2050 the Forest of Dean is an attractive, vibrant and dynamic destination to live, work and do business.

Participation is via a quarterly stakeholder meeting and 4 sub-groups that are working to address key challenges and opportunities in the Forest of Dean. In 2019 the sub-groups will continue to focus on:

- Education and skills
- Transport and infrastructure
- Digital connectivity
- Bridges and borders

The details of the next FEP Stakeholder Meetings in 2019 are:

- 09:30-11:30 Monday 25th March Main Place, Coleford, GL16 8RH
- 09:30-11:30 Tuesday 11th June Conference Suite, Vantage Point Business Park, Mitcheldean, GL17 0DD
- **09:30-11.30 Wednesday 11th September** Lydney Town Hall, GL15 5DY
- 09:30-11:30 Wednesday 11th December Gloucestershire College, Forest of Dean Campus, Cinderford, GL14 3FF

Contact us to reserve your place:

Phone: 01594 812591 Email: FEP@fdean.gov.uk Follow us on social media 🔽 @FEP2050 / #FOD2050



ECONOMIC PARTNERSHIP Delivering a thriving economy

We are proud to say that this brochure has been designed and printed in the Forest of Dean by:



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Hanley Court Printers The Business Centre Hanley Court, Tidenham, Chepstow, NP16 7NA E: enquiries@hanleycourtprint.co.uk T: 01291 623010 Forest of Dean collaborative regeneration rural strategy FOCUSED VISION ensuring resilience

robotic automation digital education forward thinking attitudes transport connection youth and school engagement HARNESSING CREATIVITY modern manufacturing building community capacity







MF Freeman Group

MF Freeman Group is a family-owned business established in 1966. It operates a portfolio of divisions across residential and commercial property development, contracting and civils, plant hire, farming, forestry, strategic land and leisure. The company's mission is 'Building for a Better Future'. Through commitment and innovation, MF Freeman believes in making a difference and continuing the growth of the business through investments in infrastructure, facilities, training, and, most importantly, its people. This passion for development extends beyond the company's own projects and workforce and into the local community; MF Freeman is a leading employer in the area and is actively engaged with a number of community projects, including sponsorship of a music festival and the development of a public skate park.

The company's residential development division, Freeman Homes, is due to start works at Newnham on Severn in early 2019. While the Forest of Dean is traditionally an area that's often overlooked by larger developers, because the house prices tend to be lower and sales rates don't meet the Top 10 housebuilders' hurdle rates, it is a beautiful place to live and work. The Freeman Homes development, Severnbank, will provide an opportunity to not only inject quality new housing into the area, but also to utilise the local labour force and provide inward investment to the Forest economy. The company is happy to accept lower sales rates in order to build close to home, which will help to support and preserve local businesses and tradesmen. The Severnbank development will comprise of 80 new homes, ranging from 1 to 5 bedrooms, with a mixture of house types to foster the growth of a vibrant and diverse community.





Freeman Contracting, the Group's contracting and civils division, is also 'Building for a Better Future' in the Forest of Dean. The division recently worked on the cutting-edge development of a new campus building for Gloucestershire College, based in Cinderford. The contemporary new building blends modern design flair with low-impact materials and sustainability practices. Before building works could commence, significant work had to be undertaken to prepare the ground for the building's foundations. Freeman Contracting completed the works, delivering not only on timescales but also achieving efficiencies in fuel, haulage and energy use. The division was delighted to be part of something that combined forward-thinking architectural and construction practice with bringing better opportunities to young people right on its doorstep.

MF Freeman Group seeks to provide investment into and opportunity for the local area in other sectors, too. The company is actively seeking land opportunities for residential and commercial development, which can provide regeneration and growth in the local economy. Its farming background ensures that the company's land team can offer practical advice and guidance for rural landowners based on a heritage of agricultural experience that spans decades.

MF Freeman Group has a reputation for delivering top quality across all of its divisions. Whether you are a landowner looking for strategic land advice or are seeking a new home in the Forest of Dean, you can contact us on 01594 543354 or by email to marketing@mffreeman.co.uk

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